



BUILDING ON
Solving Puzzles. Expanding Impact.

Jodi Wilinsky Hill

e: jodiwilinskyhill@gmail.com

m: 617.543.6035

STATE WORKFORCE TRAINING GRANTS – National Overview

All states oversee workforce training grants for businesses that pay into state unemployment insurance. Most states include non-profit organizations in their guidelines. Business priorities, guidelines and funding vary from state. The general purpose of these grants is to support business development by focusing on outcomes that include:

- Employee skill building (credentials and transferability are valued)
- Business growth (increased revenue)
- Job Preservation
- Payroll growth
- Employee Retention, Promotions and Wage increases

MASSACHUSETTS WORKFORCE TRAINING FUND PROGRAM GRANTS - INFO

OVERVIEW: Massachusetts offers workforce training grant support to businesses and non-profit organizations that **pay into the state unemployment fund** - funding workforce training for employees.

These workforce development funds are performance based (reimbursement for projected grant expenses that are actually incurred).

FAST FACTS and GUIDANCE – MASSACHUSETTS

- Maximum funding per contract is \$250,000, with funding averaging about \$2500 per W2 employee (full and part time employees are eligible in Massachusetts)
- Grant contracts are typically two years but training can be completed in a shorter time, with expenses reimbursed in a shorter time period
- Grant planning, writing, submission, review and contract take about 6 months in total
- Training that is funded cannot be started until a grant contract is executed
- Training must be over and above the basic cost of doing business. For example, basic onboarding is not funded
- Training funded must extend beyond current training provided – and a case must be made that this “new” training would be financially challenging to accomplish without grant funding
- Training should support organization strategic goals and challenges
- Preference is for live, outside trainers
 - Some in house and online training is funded
- These grants offer an opportunity to dream big

JWH Consulting LLC

40 Commercial Wharf • Boston, MA • 02110

EIN 47-4851511

JWH Consulting LLC

40 Commercial Wharf • Boston, MA • 02110

EIN 47-4851511